



# **EUBC Code of Conduct**

**adopted by the EUBC Board of Directors on July 9, 2022**

## Table of Contents

1. INTRODUCTION	2
2. INTERPRETATION	2
3. GENERAL PRINCIPLES OF INTEGRITY AND RESPECT	3
4. BOXER SPECIFIC PRINCIPLES	4
5. COACH SPECIFIC PRINCIPLES	4
6. R&J and OFFICIAL SPECIFIC PRINCIPLES	5
7. PROCEEDINGS and REPORTING	6

### 1. INTRODUCTION

1.1 The present EUBC **Code of Conduct** embodies the collective commitment and individual responsibilities of all who participate in the EUBC sanctioned events to transparent standards of ethical conduct and a dedication to ensure a safe environment for everyone in all aspects of competition and sports operations of the EUBC sanctioned events.

1.2 The Code of Conduct refers to the EUBC Constitution, EUBC Bylaws, IBA Disciplinary Code and the IBA Code of Ethics, as amended from time to time.

1.3 Before any EUBC sanctioned event (i) all Team Delegates of the NFs, in their capacity and as representatives of the boxers, coaches and other officials of their relevant NF, and (ii) all Referees, Judges and competition Officials, shall receive the present Code of Conduct and, unless there are reasonable objections, to fully agree to its content and to be bound by it.

1.4 All Participants are responsible and accountable for their own behaviour and conduct, and it is responsibility of all Team Delegates of the NFs, to ensure that all Participants of the respective NF will acknowledge, apprehend and comply with the provisions set out in the Code of Conduct.

### 2. INTERPRETATION

2.1 For the purpose of the present Code of Conduct, **Participants** shall refer to:

All NF members, appointed, selected, or elected governance members, officials, including boxers, other representatives of the NFs, or any person competing or participating in EUBC sanctioned events;

All coaches, trainers, authorised athlete representatives, including technical staff, medical or para-medical support personnel, parents or any other person working with, treating or assisting athletes participating in EUBC sanctioned events;

All judges, referees, technical delegates, and other competition officials, EUBC employees and partners, as well as any person accredited for or volunteering at EUBC sanctioned events.

2.2 For the purpose of the present Code of Conduct, a **EUBC sanctioned event** shall refer to any official EUBC championship, tournament, or competition.

### 3. GENERAL PRINCIPLES OF INTEGRITY AND RESPECT

All Participants, during the EUBC sanctioned event, commit to:

- (a) Behave with courtesy and politeness, and to avoid any conduct that may tarnish the reputation of the sport of boxing or the EUBC;
- (b) Respect the rights and opinions of others, regardless of race, colour, gender, sexual orientation, gender identity, religion, political or other opinion, national or social origin, mental or physical disability and athletic ability or other status;
- (c) Respect all event regulations set by the EUBC and/or the LOC;
- (d) Refrain from unsportsmanlike language or conduct;
- (e) Refrain from any behaviour that could constitute, encourage or incite any form of harassment, violence, abuse or otherwise cause harm. This includes physical, sexual and psychological misconduct;
- (f) Abstain from any bullying or abusive language or behaviour towards others – especially other Participants – in person, electronically or on any social media platforms, whether in a private or public form;
- (g) abstain from any kind of political, religious, racial propaganda, or from any hateful or provocative demonstration, in the official venues of the EUBC sanctioned event, or any other venue related to the EUBC sanctioned event;
- (h) Proactively address abusive, bullying, manipulative or threatening language or behaviour and report any concerns of abuse or neglect of a Participant to the appropriate authorities promptly;
- (i) Uphold the highest principles of fair play and accept the results of competition with dignity;
- (j) Refuse any bribe. Participants shall not – under any circumstance – directly or indirectly, solicit, accept, or offer any form of remuneration or commission, nor any concealed benefit, service or gift of any nature that could be considered as a bribe or undue influence;

- (k) Abstain from any betting related activities, on your category or on boxing in general. Refuse any attempt to manipulate or alter the result of a match/fight or to participate in any other form of dishonest, fraudulent or illegal activity in relation to sport betting;
- (l) Refrain from any abuse or misuse of your position of trust, power or influence;
- (m) Uphold the values of fair play and clean sport and never assist, advocate or condone the use of illicit drugs or other prohibited performance-enhancing substances or methods.
- (n) Educate themselves about the anti-doping regulations currently in force.

#### 4. BOXER SPECIFIC PRINCIPLES

All boxers, during the EUBC sanctioned event, commit to:

- (a) Maintain respectful relationships with their teammates, coaches, officials, and administration/management staff;
- (b) Report any injury or accident to their coach, medical and paramedical staff, and parents/legal guardian;
- (c) Accept the decisions of referees, judges or officials during the competitions, and raise potential complaints, differences of opinion or conflicts through the appropriate channels;
- (d) Comply with all applicable anti-doping rules and proceedings and abstain from the use of prohibited substances and methods, performance-enhancing drugs.

#### 5. COACH SPECIFIC PRINCIPLES

All coaches, during the EUBC sanctioned event, commit to:

- (a) Maintain professional relationships with athletes, athletes' parents/legal guardians, technical and medical staff, and officials;
- (b) Report any injury or accident of their boxers to the medical and paramedical staff, and parents/legal guardian;
- (c) Never overrule medical and paramedical experts, and to respect medical advice regarding boxers suffering from any illness or injury, mental health conditions, or in prescribed treatment;

- (d) Accept the decisions of referees, judges or officials during the competitions, and raise potential complaints, differences of opinion or conflicts through the appropriate channels;
- (e) Respect the rules of competition and never compromise athletes by advocating measures that conflict with any competition rules;
- (f) Report any conduct, or suspicion about conduct of which he/she become aware that could constitute harassment, violence or abuse, including any physical, sexual and psychological misconduct.

## 6. R&J and OFFICIAL SPECIFIC PRINCIPLES

All the R&J and Officials, during an EUBC sanctioned event, commit to:

- (a) Absolute fairness, impartiality, and consistency in all refereeing and judging situations and any other situation related to their position;
- (b) Refrain from socialising with or become close to other Participants that may cast doubt of impartiality. In the event closeness or relationship with other Participants and immediate communication shall be sent to [integrity@eubc.org](mailto:integrity@eubc.org) ;
- (c) Present themselves for an assigned function well prepared and conduct all duties with professionalism, competence, punctuality and with professional appearance;
- (d) Not to comment about any competition related issue of the EUBC sanctioned event to the press, social media, other Participants or to the public in general;
- (e) Not to use, unless authorised by the EUBC Secretary General or the EUBC Competition Manager and solely for the purpose to execute their roles, any electronic device such as mobile, laptop, tablet inside the sport venue of the EUBC sanctioned event;
- (f) Work in a spirit of cooperation and respect with the EUBC people, other officials and event organisers;
- (g) Provide input and feedback in a constructive and positive manner, when requested, at the appropriate time and place;
- (h) Always uphold as first priority the physical, psychological and mental well-being and integrity of the boxer;
- (i) Report to the appropriate EUBC and/or IBA body any individuals who are accepting bribes, or engaged in the manipulation of competition results, or any other fraudulent or illicit activities.

7. PROCEEDINGS and REPORTING

7.1 Any infringement or alleged infringement of this Code of Conduct shall be dealt with by the EUBC Disciplinary Committee, according to Art. 34 of the EUBC Constitution, and may be subject to a disciplinary proceeding according to the IBA Disciplinary Code.

7.2 Any ethical infringement or alleged ethical infringement of the Code of Conduct shall be dealt with by the EUBC Ethics Committee .. , according to Art. 34 of the EUBC Constitution, and may be subject to an ethical proceeding according to the IBA Code of Ethics.

7.3 Any Participant shall promptly report to the EUBC in writing, as soon as practicable, any breach, reasonable suspicion of an infringement, any act or conduct that may constitute a violation of the Code of Conduct. Confidential communications shall be sent to [integrity@eubc.org](mailto:integrity@eubc.org) The EUBC will protect the identity of the whistleblower to the fullest extent permitted by the applicable law and EUBC regulations.7.4 The present Code of Conduct is without prejudice to other specific rules and regulations enacted by the EUBC and the IBA, as amended from time to time (for instance the IBA Disciplinary Code, the IBA Code of Ethics).

7.5 For the sake of clarity, in addition to this Code of Conduct, Participants may also be subject to the authority of the concerned NF according to its own rules and regulations.

Date (dd/mm/yyyy): \_\_\_\_\_

Signed By: \_\_\_\_\_  
Name (Capital Letters) and Signature

Capacity:  
(circle one\*) Athlete\* | Coach\* | Team Official\* | R&J\* | CompetitionOfficial\*

NOC/NF code (for Athlete, Coach and Team Official only): \_\_\_\_\_