



CONSTITUTION v. 2023

Adopted by the EUBC Congress on July 13, 2023

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INTRODUCTION

The International Boxing Association (IBA), as an international federation promoting, supporting and governing the sport of boxing worldwide, recognizes five continental Confederations to promote the sport of boxing within the territories of Africa, Americas, Asia, Europe and Oceania respectively.

Being recognized by IBA, the EUBC has developed and accepted this Constitution in accordance with the IBA Constitution and the IBA Regulations. In case of divergence between this Constitution and the Regulations and the IBA Constitution and the IBA Regulations, the latter shall prevail.

This Constitution provides for the organizational structure of the EUBC, and for the powers, rights and responsibilities of the bodies and offices created by, or in accordance with, the Constitution. Together with the Regulations enacted under it, the Constitution reflects the principles and norms that govern boxing within the territory of the EUBC.

The Constitution embodies provisions designed to enhance good governance within EUBC, and to promote its transparency and accountability, to uphold proper operating procedures of the National Federations, to ensure EUBC's compliance with IBA and to promote a culture which upholds high standards of conduct and ethical behaviour.

1. INTERPRETATION

1.1 In this Constitution, the following terms have the meanings ascribed to them in this article:

“Agenda” means the Agenda for any meeting of the Congress;

“IBA” means the International Boxing Association;

“IBA Board” means the Board of Directors of IBA;

“IBA Competition” means all boxing bouts, matches, events, tournaments and other boxing competitions which are initiated or authorized and approved as such by IBA;

“IBA Constitution” means the Constitution approved by the AIBA Congress on December 12, 2021 along with any subsequent amendments;

“IBA Head Office” means the administrative office of IBA;

“IBA President” means the President of IBA elected by the IBA Congress;

“IBA Regulations” means the regulations made by the IBA Board in accordance with the IBA Constitution;

“IBA Vice President” means the Vice President of IBA

“Annual Affiliation Fee” means the amount determined by the Congress to be due and payable by each National Federation to the EUBC on or before 31 March each year;

“Athletes’ Committee” means the EUBC committee established in accordance with Art. 34.1(c);

“Auditor” means the person or persons appointed to the position of auditor by the Board consistent with Art. 41.1;

“BIU” means the independent integrity unit established by the IBA;

“Board” means the Board of Directors of the EUBC established in accordance with Art. 24.1;

“Boxer” means any athlete who is registered as a boxer within the jurisdiction of a National Federation;

“CAS” means the Court of Arbitration for Sport with its headquarters in Lausanne, Switzerland;

“Competition Official” means any person appointed to an official position at an IBA and/or EUBC Competition in accordance with the IBA and/or EUBC Regulations;

“EUBC” is the European Boxing Confederation recognized by IBA;

“Congress” means the Congress of the EUBC established consistent with Art. 15.1;

“Director” means a member of the Board;

“Disciplinary Committee” means the EUBC’s Disciplinary Committee established in accordance with Art. 34.1(b);

“Election Congress Meeting” means a Congress meeting of the EUBC at which elections take place in accordance with this Constitution;

“Eligible National Federation” means a National Federation which satisfies the requirements of Art. 15.2;

“Ethics Committee” means the EUBC’s Ethics Committee established in accordance with Art. 34.1(a);

“Extraordinary Congress” means a Congress of the EUBC convened in accordance with Art. 18.1;

“Head Office” means the administrative office of the EUBC established in accordance with Art. 2.3 and 36.1;

“Integrity Code” means that regulation adopted by the Board in accordance with Art. 28 (f)

“Integrity Officer” means the person(s) who may be appointed to the position of Integrity Officer of the EUBC by the Board in accordance with Art. 28(q)

“Legal Counsel” means the person who may be appointed to the position of Legal Counsel of the EUBC by the Board in accordance with Art. 28.1(p);

“National Federation” means a legal entity governing boxing in a given country, which has been admitted to full membership of IBA by the IBA Congress in accordance with Art. 9.4(a) of the IBA Constitution;

“Official” means:

- (a) any person elected to an IBA, EUBC or National Federation office;
- (b) any person appointed by IBA, by the EUBC or by a National Federation to any position;
- (c) any person employed by IBA, by the EUBC or by a National Federation; or
- (d) any Competition Official or like official in the EUBC or National Federation boxing competition;

“Ordinary Congress” means a Congress of the EUBC convened in accordance with Art. 17.2;

“President” means the President of the EUBC elected by the Congress in accordance with Art. 26.1;

“Provisional Member” means a legal entity governing boxing in a given country, admitted as a provisional member by IBA in accordance with Art. 9.1 of the IBA Constitution, and thus the EUBC;

“Regulations” means the Bylaws, the EUBC Integrity Code and other regulations made by the Board in accordance with this Constitution;

“Safeguarding Officer” means the the person(s) who may be appointed to the position of Safeguarding Officer of the EUBC by the Board in accordance with Art. 28(r);

“Vice President” means the EUBC Vice President elected by the Board in accordance with Art. 31.1;

“Voting Delegate” means the delegate of a National Federation at a meeting of the Congress who is entitled to vote on behalf of the National Federation in accordance with Art. 21.1.

1.2 In this Constitution, unless otherwise specified:

- (a) references to articles are references to articles in this Constitution;
- (b) a reference to a “person” shall be construed so as to include any individual, firm, company, corporation, body corporate, government, state, or agency of a state,

local or municipal authority or government body or any joint venture, association, federation, EUBC or partnership (whether or not having separate legal personality);

- (c) a reference to any of the regulations, or to any provision or provisions in a regulation, shall be construed, unless the context otherwise requires, as including a reference to any amendment or replacement made to the same from time to time.

- 1.3 All headings and titles in this Constitution have been inserted for ease of reference only and may not be considered as an aid to its interpretation.

2. LEGAL STATUS AND HEAD OFFICE

- 2.1 The EUBC is a non-governmental and not-for-profit association with unlimited duration incorporated in Italy and subject to the laws of this country. The EUBC is registered with the Agenzia delle Entrate (Tax Authority) of Italy in Assisi, with Tax ID number 94144990549.
- 2.2 The EUBC should have its own bank account. It is strictly prohibited to use a bank account of the President, members of the Board and other Officials for the purpose of the EUBC's activity.
- 2.3 The EUBC Head Office is located in Italy, Assisi or in such other location as may be determined by the Board.
- 2.4 Upon decision of the Board, the EUBC may establish a representative office in another location.

3. MISSION AND OBJECTIVES

- 3.1 The mission of the EUBC is to promote, support and govern the sport of boxing within the territory of Europe under the control and direction of IBA in accordance with the requirements and spirit of the IBA Constitution and the IBA Regulations.
- 3.2 The EUBC shall fulfil its mission notably by achieving the following objectives at continental level:
 - (a) to promote the sport and the spirit of boxing in all its forms, in the light of its educational, cultural and sports values and to encourage the development of boxing;
 - (b) to promote boxing as a healthy, educational and fitness boxing activity for men and women, and to foster the safety of Boxers and their welfare at all levels, particularly by promoting and controlling good sporting practices, and through youth and development programs;
 - (c) to promote the highest standards with respect to organization, judging, refereeing, coaching, training, education and medical and anti-doping controls in the sport of boxing;

- (d) to organize its own international or regional competitions at continental level;
- (e) to regulate the sport of boxing at continental level through the Regulations in accordance with the IBA Constitution and the IBA Regulations;
- (f) to encourage and support the development, organization and delivery of boxing at continental level, and to ensure that the rules and regulations of the EUBC and of National Federations comply with the provisions of the IBA Constitution and the IBA Regulations;
- (g) to promote understanding and cooperation between the EUBC and National Federations at continental level, to give the National Federations support, to strengthen their authority and prestige and to ensure unity among IBA, the EUBC and the National Federations;
- (h) to promote and further the ideals of the Olympic Movement as expressed in the Olympic Charter;
- (i) to respect – to the extent that the mission and the other statutory objectives of the EUBC are not affected - the principle of universality and political neutrality as defined in the Olympic Charter and to maintain harmonious relations with government authorities, institutions or sports governing bodies while respecting the principle of autonomy as defined in the Olympic Charter;
- (j) to commit to respecting international recognised human rights and to striving to promote the protection of these rights as they apply to the activities of the EUBC, and its members, which ensure, in particular the protection of the dignity of people, rejection of all forms of discrimination and rejection of all forms of physical, professional, or sexual harassment and abuse, and of all practices which are detrimental to the physical or mental integrity of a person;
- (k) to preserve the right of every individual to participate in boxing as a sport without unlawful discrimination of any kind undertaken in the spirit of mutual understanding, friendship, solidarity and fair play;
- (l) to promote the involvement of women in the sport of boxing and enhance women's boxing programs;
- (m) to combat doping and integrity issues that might damage the sport and reputation of boxing;
- (n) to support IBA and to entertain good relationships and to cooperate with it and its other recognized Confederations;
- (o) to develop its revenues in order to be financially independent, without conflicting IBA Constitution and IBA Regulations;

- (p) to assist National Federations in managing their activity, to arbitrate the disputes that could arise between National Federations affiliated to the EUBC or within a National Federation taking into account the interests of boxing;
- (q) to cooperate with other sports organizations and authorities to promote the interests of sports generally, and boxing in particular, at continental level.

4. NON-DISCRIMINATION AND GENDER EQUALITY

- 4.1 The EUBC rejects all form of discrimination. Discrimination of any kind against a country, private person or group of people on account of race; skin colour; ethnic, national or social origin; gender; disability; language; religion; political opinion or any other opinion; wealth; birth or any other status; sexual orientation or any other reason is strictly prohibited.
- 4.2 The EUBC intends to achieve gender equality within governing bodies and committees.

5. IMPLEMENTATION OF THE CONSTITUTION, REGULATIONS AND DECISIONS

- 5.1 The EUBC, National Federations, Officials, Competition Officials, Boxers, coaches and all other persons and organizations subject to the IBA Constitution and this Constitution must comply with applicable provisions of the IBA Constitution, IBA Regulations, this Constitution and the Regulations.
- 5.2 The constitutions or statutes of all National Federations affiliated to the EUBC and of all associations which are members of, or affiliated with, any National Federation must expressly recognize the obligations mandated by Art. 5.1.
- 5.3 The EUBC takes all steps reasonably available to it to ensure that all of the National Federations affiliated to the EUBC comply with their obligations mandated by Art. 5.1 and 5.2.
- 5.4 Each National Federation affiliated to the EUBC shall take all steps reasonably open to it to ensure that:
 - (a) all associations which are members of, or affiliated with, that National Federation;
 - (b) all persons elected to office in that National Federation;
 - (c) all persons appointed to any position in that National Federation;
 - (d) all persons employed by that National Federation;
 - (e) all persons occupying a position in that National Federation similar to that of any Competition Official; and
 - (f) all Boxers and coaches registered by that National Federation and by all associations which are members of, or affiliated with, that National Federation;

comply with the obligations applicable to them which are mandated by Art. 5.1 and 5.2.

- 5.5 The EUBC and its affiliated National Federation may not become a member of, or in any way affiliated with, any international or national boxing organization other than IBA except with the express written permission of the Board.
- 5.6 The EUBC ensures that:
- (a) the IBA Constitution and IBA Regulations are duly incorporated into this Constitution and Regulations;
 - (b) the IBA Anti-Doping Rules are deemed incorporated by reference in the EUBC's Constitution and Regulations;
 - (c) any decision issued by IBA toward a person affiliated to the Constitution (including Officials, as well as Boxers or Competition Officials affiliated to the EUBC) is legally binding and enforced toward such person;
 - (e) all persons affiliated to the EUBC (including Officials of the EUBC, as well as Boxers or Competition Officials affiliated to the EUBC) are prohibited from initiating any legal action against EUBC before a national court or any other body than the CAS in accordance with Art. 46 of the IBA Constitution, except when recourse to the CAS would be prohibited under any applicable law;
 - (f) all persons affiliated to the EUBC (including Officials of the EUBC, as well as Boxers or Competition Officials affiliated to the EUBC) shall comply with decisions issued by IBA, including BIIU's, as well as with awards of CAS, subject to disciplinary sanctions in case of non-compliance;
 - (g) no third party (including national governments and other public authorities, etc.) unduly influences the EUBC.
- 5.7 This Constitution and the Regulations shall not run counter to the IBA Constitution and IBA Regulations. In case of divergence between this Constitution and Regulations, the IBA Constitution and IBA Regulations shall prevail.

6. OFFICIAL LANGUAGE

- 6.1 English is the official language of the Congress.
- 6.2 English is official working and administrative language of the EUBC. The Board may add a second working and administrative language.
- 6.3 For the avoidance of doubt, any dispute with respect to the interpretation of this Constitution or of the Regulations must be determined by reference to the English language version of such document.

7. MEMBERSHIP

- 7.1 A National Federation, located within the geographic area of the EUBC, admitted as a member by IBA shall automatically be a member of the EUBC.
- 7.2 Each National Federation shall be, or be capable of becoming, responsible for governing the sport of boxing within its country.
- 7.3 There may only be one (1) National Federation from any country or from a territory where a National Olympic Committee is established
- 7.4 In special circumstances, a National Federation that is situated in another continent may be admitted to membership, provided that it is not a member of the Confederation of that continent, or of any other Confederation, and that IBA approves its membership with the EUBC.

8. ADMISSION AS A MEMBER

- 8.1 To be admitted as a National Federation, a boxing association shall apply to IBA in accordance with the IBA Constitution.
- 8.2. The EUBC agrees and undertakes to respect and enforce any decision by IBA admitting the membership or provisional membership of a National Federation.

9. PROVISIONAL MEMBERSHIP

- 9.1 Any boxing association, located within geographic area of the EUBC, admitted as a Provisional Member of IBA shall automatically become a Provisional Member of the EUBC.
- 9.2 Provisional Members of the EUBC shall have the right to:
 - (a) attend meetings of the Congress but not to vote during such meetings; and
 - (b) participate in IBA and the EUBC's Competitions and in other boxing competitions with National Federations subject to the provisions of the IBA Regulations and the Regulations of the EUBC;
 - (c) shall have such other rights as may be determined from time to time by the IBA Board and the Board of the EUBC.
- 9.3 Provisional Membership of the EUBC is lost automatically once Provisional Membership of the IBA is cancelled.

10. RIGHTS OF NATIONAL FEDERATIONS

- 10.1 Eligible National Federations affiliated to the EUBC shall have the right to:
 - (a) participate in debates and to vote during meetings of the Congress;

- (b) submit proposals for inclusion in Congress agendas;
- (c) nominate eligible candidates for election at meetings of the Congress;
- (d) participate and enter Boxers in the Competitions of the EUBC and in other boxing competitions with other National Federations subject to the provisions of the IBA Constitution, the IBA Regulations, as well as this Constitution and any applicable Regulations;
- (e) be regularly informed of the EUBC's activities, notably by receiving reports, circulars, official information, as necessary to exercise their right as National Federations or as further specified in this Constitution and the Regulations; and
- (f) such other rights as set out in this Constitution and the Regulations and as may be determined from time to time by the Board.

11. OBLIGATIONS OF NATIONAL FEDERATIONS

11.1 Each National Federation affiliated to the EUBC is obliged to:

- (a) comply with the requirements of this Constitution and of the Regulations applicable to it;
- (b) comply with decisions to be issued by the EUBC and/or by IBA, including their Disciplinary Committees and Ethics Committees, or BIIU at any time, as well as the awards of CAS, and shall ensure that said decisions and awards are legally binding and enforced;
- (c) abstain from any conduct which is, or may reasonably be seen to be, detrimental to the EUBC or to the interests of EUBC;
- (d) submit to the EUBC a copy of its constitution or statutes (together with a translation to the language specified in Clause 6.2 of such constitution or statutes is written in a different language) whenever that constitution or statutes is (are) amended or replaced;
- (e) [take the necessary measure, including educational, to tackle integrity issues \(such as corruption, bribery, manipulation of competitions and all related forms of such misconduct\) among athletes, coaches and officials belonging to the National Federation.](#)
- (f) democratically elect or appoint its officers and executive body in accordance with its constitution, the IBA and EUBC Regulations and generally recognized democratic and good governance principles and inform the EUBC of any changes to the composition of the respective board/executive committee and official contact details as soon as they occur. The EUBC shall publish on its website the following information about each National Federation which is and continues to be current and accurate:
 - (i) The name of the National Federation;

- (ii) The registered address, contact details, website;
 - (iii) The name of the President, Secretary General and key senior officeholders;
 - (iv) Such other information as determined by the Board.
- (g) supply information as may be specified in the Regulations or as otherwise requested in writing;
 - (h) manage its affairs independently and ensure that its own affairs are not unduly influenced by any third party or third parties;
 - (i) pay to the EUBC all monies owing to the EUBC;
 - (j) avoid participation in any international boxing organization or association other than IBA or EUBC, unless otherwise permitted by the Board;
 - (k) report to the EUBC on any matter, policy or integrity issue which may hinder the practice and the effective development of boxing or which may adversely affect the EUBC competitions;
 - (l) maintain regular and on-going communications with the EUBC and, in particular, respond to the EUBC official requests in a timely manner;
 - (m) promote towards their respective individual members the principles outlined in the IBA Code of Ethics, the EUBC Integrity Code or other IBA or EUBC integrity regulations;
 - (n) observe and comply with the administrative and operational guidelines issued by the EUBC regarding eligibility, qualification, entry, team management and preparation for the EUBC competitions.
- 11.2 If a National Federation violates the Constitution or the Regulations of the EUBC, or acts against the legitimate interests, the missions or the objectives of the EUBC, the Board may submit the case to the Disciplinary Committee or the Ethics Committee of the EUBC, or the BIU.

12. CESSATION OF MEMBERSHIP

- 12.1 A National Federation will automatically cease to be a member of the EUBC if its membership of IBA is terminated.

13. SUSPENSION FROM MEMBERSHIP

- 13.1 A National Federation will be automatically suspended from membership of the EUBC if it is suspended from membership of IBA by a decision of the IBA Board or of the IBA Congress, as applicable.

- 13.2 The suspension from membership of the EUBC will be automatically revoked, if IBA revokes the suspension from membership of IBA.
- 13.3 The rights accorded to a National Federation by Art. 10.1 shall lapse during any period in which the National Federation stands suspended unless the IBA Board determines otherwise. Notwithstanding the above, the Boxers affiliated to any suspended National Federation are not deprived of their right to take part in Competitions of the EUBC, under conditions to be fixed by the Board.

14. GOVERNANCE OF THE EUBC

- 14.1 The organs of governance of the EUBC are:
- (a) the Congress;
 - (b) the Board.

15. CONGRESS — ORGANIZATION

- 15.1 The Congress is an assembly of all Eligible National Federations affiliated to the EUBC.
- 15.2 A National Federation shall be deemed to be an Eligible National Federation if the National Federation:
- (a) does not stand suspended in accordance with Art. 13 on the date of the Congress;
 - (b) has paid its Annual Affiliation Fee at least one month before the Congress;
 - (c) does not owe any other monies to the EUBC on the date of the Congress;
 - (d) has not been declared ineligible by the Disciplinary Committee or the BIU in accordance with Art. 15.3; and
 - (e) has had a Boxer or Boxers compete during the previous four (4) years in not less than one (1) IBA World Championships, or EUBC Championships, or such other boxing competition as the Board may have determined by Regulations.
- 15.3 If a National Federation owes monies to the EUBC and therefore is in breach of Art. 11.1(h), the Secretary General shall immediately refer the matter to the Disciplinary Committee or the BIU to decide whether the concerned National Federation shall be declared as not being an Eligible National Federation for a failure to pay monies due to its EUBC.
- 15.4 Each delegate to the Congress must have been validly appointed by that delegate's National Federation in accordance with the Constitution, Bylaws or Regulations of that National Federation.
- 15.5 A delegate cannot represent more than one National Federation at a meeting of the Congress.

- 15.6 The EUBC shall make provision where necessary for economy class air travel, accommodation and meals only for the Voting Delegates attending a Congress meeting and shall, where possible, meet the costs of the same.
- 15.7 A Congress meeting may be conducted in person or, when the circumstances require, hybrid or online by means of telecommunications. A telecommunications meeting may be held by audio-visual link, provided that all necessary measures are in place in order to ensure that only authorised persons attend the meeting and in order to count the vote of the members attending remotely.

16. CONGRESS — POWERS

- 16.1 The Congress has the power and, when required by this Constitution, the duty to:
- (a) elect the President and Directors of the Board and to conduct such elections as it is required to conduct in accordance with the provisions of this Constitution;
 - (b) on a motion of no confidence adopted by the Voting Delegates from not less than two thirds of all National Federations in attendance at a meeting of the Congress, remove the President or any other elected Director from office as a member of the Board;
 - (c) determine whether or not to approve the minutes of the previous meeting of the Congress;
 - (d) determine whether or not to approve the EUBC's audited financial report;
 - (e) determine whether or not the Board has discharged its financial obligations;
 - (f) determine the amount of the Annual Affiliation Fee to be paid by National Federations;
 - (g) approve or not approve other reports submitted to it by the Board;
 - (h) confer EUBC's Honorary Positions and Awards;
 - (i) amend or replace this Constitution; and
 - (j) dissolve the EUBC.
- 16.2 Save as otherwise provided by this Constitution, the Board shall make regulations governing the manner in which meetings of the Congress are conducted; including (but not necessarily limited to) making regulations regarding:
- (a) the date and place of such meetings;
 - (b) the validation of entitlements of Voting Delegates to vote at such meetings;
 - (c) the procedures for voting by Voting Delegates at such meetings;

- (d) the circumstances in which delegates and others may speak at such meetings; and
- (e) the minutes of such meetings.

17. CONGRESS

- 17.1 A meeting of the Congress may be either an Ordinary Congress meeting or an Extraordinary Congress meeting. A Congress may be held in-person, hybrid or online by audio-visual link, as resolved by the Board.
- 17.2 An Ordinary Congress meeting shall be convened by the Board every two (2) years. Every second Ordinary Congress meeting shall be an Election Congress Meeting.
- 17.3 The Board shall give not less than two (2) months written notice of each Ordinary Congress meeting to all National Federations. Such notice shall specify:
 - (a) the date, the venue and its format (in person, hybrid, online by audio-visual link);
 - (b) the date by which a National Federation intending to be represented at such meeting must notify the EUBC's Head Office of the names of its intended Voting Delegate and of any non-voting delegate or delegates;
 - (c) if such meeting is an Election Congress Meeting:
 - (i) those offices which are to be filled by election at the meeting; and
 - (ii) the date by which each nomination of a candidate to fill any such office must be notified to the EUBC's Head Office; and
 - (d) the date by which any proposed motion or other proposed item of business must be notified to the EUBC's Head Office.
- 17.4 In circumstances unforeseen by the Board at the time it originally convened either an Ordinary or an Extraordinary Congress meeting, the Board may change the format, the date and/or the place of such meeting.
- 17.5 If the date and/or the place of a Congress meeting is changed in accordance with Art. 17.4, then the Board shall immediately notify all National Federations in writing of the change or changes.
- 17.6 A copy of the notice of each Ordinary Congress meeting shall be sent to IBA.
- 17.7 The EUBC may organize Congress meetings around the same time and place as IBA Congresses.

18. EXTRAORDINARY CONGRESS

- 18.1 An Extraordinary Congress meeting:

- (a) may be convened by the Board of its own motion at any time if the Board considers that such an Extraordinary Congress meeting is necessary or desirable; and
 - (b) must be convened by the Board within a period of three (3) months after not less than one third of all National Federations not owing any monies to the EUBC request such an Extraordinary Congress meeting;
 - (c) must be convened by the Board within a period of three (3) months after the EUBC receives a request from the IBA Board.
- 18.2 A request for an Extraordinary Congress meeting made by National Federations in accordance with Art. 18.1(b) or by the IBA Board in accordance with Art. 18.1(c) must:
- (a) specify the purpose of the proposed Extraordinary Congress meeting, and further specify any motion or motions proposed to be moved at such meeting;
 - (b) be forwarded by post or email to the EUBC's Head Office.
- 18.3 The Board shall give not less than two (2) months written notice of each Extraordinary Congress meeting to all National Federations. Such notice shall specify:
- (a) the date and venue and the format (in person, hybrid, online by audio-visual link) of such meeting;
 - (b) the date by which a National Federation intending to be represented at such meeting must notify the EUBC's Head Office of the names of its intended Voting Delegate and of any non-voting delegate or delegates.
- 18.4 A copy of the notice of each Extraordinary Congress meeting shall be sent to IBA.

19. AGENDA FOR CONGRESS

- 19.1 Two (2) months prior to the date fixed for an Ordinary Congress meeting at the latest, each Eligible National Federation may forward to the EUBC's Head Office, by post or email, notice of an item or items of business including any motion or motions to be included in such Agenda for that Congress meeting. Each such notice of an item of business must be accompanied by an explanation of the item and the reason or reasons why the National Federation concerned has sought to have it included in such Agenda.
- 19.2 Each notice forwarded by a National Federation to the EUBC's Head Office in accordance with Art. 19.1 shall be included in the Agenda for the Congress meeting.
- 19.3 Subject to the requirements of Art. 19.1 and 19.2, the Agenda for an Ordinary Congress meeting shall be determined by the Board.
- 19.4 The Agenda for an Extraordinary Congress meeting convened by the Board of its own motion shall be determined by the Board.

- 19.5 The Agenda for an Extraordinary Congress meeting convened in accordance with Art. 18.1(b) or 18.1(c) shall include the item or items of business resulting in the convening of the Extraordinary Congress meeting. When the Extraordinary Congress meeting is convened further to a request by the IBA Board, the Agenda shall include the item or items requested by the IBA Board.
- 19.6 Subject to the requirements of Art. 19.5, the Board may include such other item or items of business as it may consider appropriate on the Agenda for an Extraordinary Congress meeting convened in accordance with Art. 18.1(b) or 18.1(c).
- 19.7 One (1) month prior to the date fixed for the commencement of a Congress meeting at the latest, the EUBC's Head Office shall forward to all Eligible National Federations and to IBA by post or email:
- (a) the Agenda for that Congress meeting; and
 - (b) all documents reasonably necessary for the proper consideration by the delegates at such Congress meeting of the matters on the Agenda for such meeting.
- 19.8 In circumstances unforeseen by the Executive Board at the time it originally convened a Congress meeting, the Executive Board may change the date and/or the venue and/or the format of such meeting, providing reasons to the National Federations
- 19.9 An item or items of business not included on the Agenda for a Congress meeting may be considered and dealt with at such meeting if the Voting Delegates from at least two thirds (2/3) of the National Federations in attendance at the meeting vote in favour of the inclusion of such item in the Agenda for such meeting.
- 19.10 No motion to amend this Constitution, hold elections or dissolve the EUBC shall be considered at a meeting of the Congress unless it appears on the Agenda for that meeting.

20. CONGRESS PROCEEDINGS

- 20.1 Save as provided by Art. 20.2 and 20.3:
- (a) the President shall preside over meetings of the Congress;
 - (b) In the event that the President is unable or unwilling to preside over a meeting of the Congress, then the Vice President shall preside over such meeting;
 - (c) In the event that neither the President nor the Vice President is able or willing to preside over a meeting of the Congress, then the Chairperson of the Ethics Committee shall preside over such meeting;
 - (d) In the event that neither the President, the Vice President nor the Chairperson of the Ethics Committee is able or willing to preside over a meeting of the Congress, then those other Directors attending the meeting shall elect one of their number to preside over such meeting.

- 20.2 During each Election Congress Meeting, the Chairperson of the Ethics Committee shall preside over the conduct of all elections for positions on the Board held at such Election Congress Meeting.
- 20.3 In the event that the Chairperson of the Ethics Committee is unavailable to preside over the conduct of any election referred to in Art. 20.2, then such other member of the Ethics Committee, who shall be chosen by the remaining members of the Ethics Committee for the purpose, shall preside over such election.
- 20.4 IBA shall be entitled to send an observer to attend the Congress and/or to undertake any other step to ensure that the Congress takes place in compliance with the IBA Constitution and Regulations.
- 20.5 Besides the Voting and Non-voting Delegates, during the Congress meeting, the Directors, the Secretary General, the staff involved in the organization, the Notary appointed by the Board, the Legal Counsel, the Auditor, as well as the guests invited by the Board, may also be present.

21. VOTING

- 21.1 Each National Federation represented at a Congress by a Voting Delegate has one (1) vote, which must only be cast by that National Federation's Voting Delegate.
- 21.2 A delegate to the Congress cannot transfer to any other person his/her right to participate at a Congress meeting and/or his/her right to vote at such meeting.

22. QUORUM

- 22.1 A quorum for meetings of the Congress shall be constituted by the attendance at such meetings of the Voting Delegates from at least half plus one of all Eligible National Federations.
- 22.2 If the quorum referred to in Art. 22.1 is not attained at a meeting of the Congress, then the Board may convene a further meeting of the Congress with the same Agenda within two (2) months at such location as the Board may determine. Such a meeting of the Congress shall be deemed to have been validly convened notwithstanding that the quorum referred to in Art. 22.1 has not been attained.

23. VOTING ON DECISIONS

- 23.1 Save as provided in Art. 23.2, a matter put to a vote at a meeting of the Congress shall be deemed to have been carried or adopted if the Voting Delegates from at least half plus one of the National Federations in attendance at the meeting vote in favour of it.
- 23.2 A vote to amend or replace this Constitution shall only be deemed to have been carried at a meeting of the Congress if the Voting Delegates from not less than two thirds (2/3) of the National Federations in attendance at the meeting vote in favour of the amendment or replacement.

- 23.3 The Board may amend this Constitution to correct grammar or spelling errors which do not alter the meaning of the provision or the construction of the sentence concerned.
- 23.4 A decision adopted at a meeting of the Congress shall take effect from the time of its adoption unless such meeting:
- (a) fixes another time or date at which it is to take effect; or
 - (b) instructs the Board to fix, in the exercise of the Board's discretion, another time or date at which it is to take effect, and the Board so fixes that other time or date.

24. BOARD OF DIRECTORS

- 24.1 The Board of Directors of the EUBC shall consist of the following Directors:
- (a) the President, who shall be elected at each Election Congress Meeting by the Voting Delegates from all of the Eligible National Federations in attendance at the meeting;
 - (b) eleven (11) persons, with at least three (3) females, who shall be elected at each Election Congress Meeting by the Voting Delegates from all of the National Federations in attendance at such meeting;
 - (c) the Chairperson and the Vice Chairperson of the Athletes' Committee.

25. ELIGIBILITY - VETTING

- 25.1 Each Director serving on the Board shall be from a different National Federation, except for the Directors who are members of the Athletes' Committee.
- 25.2 Each candidate for election to an office on the Board must be nominated for election to such office by the National Federation of the country of which he or she is a citizen, or where he or she has a long-term residence, or where he or she has a long-standing key senior executive position in the National Federation. For the avoidance of doubt, (i) a long-term residence shall be at least of ten consecutive (10) years (ii) a long standing key senior executive position shall be at least of eight (8) consecutive years.
- 25.3 National Federations may nominate more than one candidate for an office.
- 25.4 No Director may be a member of any EUBC Committee where the principal purpose of the Committee is to regulate technical and competitions issues associated with boxing, including, but not limited to, the Competitions Committee, Coaches Committee, the Refereeing & Judging Committee.
- 25.5 The Ethics Committee shall be in charge of vetting all candidates.
- 25.6 To be eligible to stand for election to an office on the Board, a candidate must:
- (a) be nominated or appointed by his/her National Federation;

- (b) not to have reached the maximum number of terms of office pursuant to Art. 29;
 - (c) have successfully passed the integrity check conducted by the Ethics Committee;
 - (d) be in compliance with all requirements of the Constitution and the Regulations that apply to candidates to an office.
- 25.7 The Ethics Committee shall conduct the integrity check of all candidates to become a Director to ensure that each candidate:
- (a) meets high standards of conduct, reputation and integrity required of a Director;
 - (b) is free from any actual conflict of interest;
 - (c) does not hold any position in any international boxing organization other than IBA and other organizations under the control of IBA, which could be prejudicial to his/her position as Director or could cause a conflict of interest.
- 25.8 The criteria to be used to assess if a candidate meets the criteria listed above shall include, without limitation, whether the person:
- (a) is or has been convicted of a criminal offence; is or has been sanctioned for a breach of the Constitution, the IOC Code of Ethics, WADA anti-doping regulations or any of its national derivatives, or for a serious breach of the Integrity Code or of the Regulations, or is subject of a current or pending prosecution or proceeding for the commission of such an offence or breach, provided however that such conviction or sanction is likely to result in adverse findings being made about the person's credibility, integrity, honesty and reputation. For the avoidance of any doubt, a serious breach of the Integrity Code is any breach sanctioned in the last four years by the Ethics Committee, or by the Disciplinary Committee or by the BIIU, with a restrictive measure or period of ineligibility or suspension of minimum six (6) months or with a monetary fine of minimum one thousand (1.000) EUR;
 - (b) is or has been a bankrupt or otherwise insolvent under the law of the candidate's place of domicile;
 - (c) is barred from conducting business in any country worldwide;
 - (d) has his/her credibility, integrity, honesty or reputation undermined or having been brought into disrepute, resulting in the risk that his or her association with the EUBC, or continued association, has or is likely to affect the reputation or the interest of the sport of boxing or of the EUBC; or
 - (e) is unwilling or unable to deal with any potential or actual conflict of interest.
- 25.9 The Ethics Committee shall determine whether or not each candidate for election to office on the Board satisfies the eligibility criteria contained herein and shall provide its determination to the EUBC's Head Office.

- 25.10 Should the Ethics Committee resolve that a candidate for an office as Director does not satisfy the eligibility criteria, such decision may be appealed before the CAS by the concerned candidate. Only the candidate (and not his/her National Federation) has standing to appeal. The appeal shall be lodged within 5 (five) days of issuance of the decision and shall be decided by a sole arbitrator to be appointed jointly by the EUBC and the candidate or the CAS. The procedure before CAS shall be expedited for an award (without grounds) to be issued at the latest 10 (ten) days after the filing date of the appeal. The Statement of Appeal shall be considered the Appeal Brief, as specified in the CAS Procedural Rules¹, and the EUBC will file its Answer within four (4) days of receiving the Statement of Appeal.
- 25.11 If during the term of office, a Director no longer satisfies the eligibility criteria contained in Art. 25, the Ethics Committee may, either on its own motion or upon referral by the Board or the EUBC Head Office open a procedure against the concerned Director to decide whether such he/she should be declared ineligible, and be removed from office. Such a decision of ineligibility may be appealed before the CAS by the concerned Director in accordance with Art. 25.9.
- 25.12 All nominations for offices on the Board must be forwarded by post, email or hand delivery to the EUBC's Head Office and received not less than forty (40) days prior to the date fixed for the commencement of an Election Congress Meeting during which elections for such offices are to be conducted.
- 25.13 Not less than twenty (20) days prior to the date fixed for the commencement of an Election Congress Meeting during which elections are to be held for offices on the Board, the EUBC's Head Office shall forward by post or email to all Eligible National Federations and publish on the EUBC's website a list of all of those candidates whom the Ethics Committee has determined are eligible to stand in the elections.

26. VOTING IN ELECTIONS

- 26.1 Candidates for election to an office on the Board must be in attendance at the Election Congress Meeting, except where prevented from doing so due to reasons beyond their reasonable control, which reasons must be communicated to (and accepted as sufficient by) the Board.
- 26.2 The President shall be elected by a system of exhaustive balloting pursuant to which a series of ballots may be conducted, with the candidate receiving the least number of votes in each successive ballot being eliminated from the next ballot, until the successful candidate receives the votes of Voting Delegates from not less than half plus one of all of the National Federations in attendance at the Congress meeting. However, in any such ballot, if two (2) or more candidates jointly receive fewer votes than the candidate receiving the next lowest number of votes, then those two (2) or more candidates shall be eliminated from the next ballot. In the event that after the elimination of all other candidates in accordance with this article, two or more candidates are tied with an equal number of votes, then a further ballot shall be conducted, with only such tied candidates remaining as candidates in that further ballot. In the event that after that

¹ R51 CAS Procedural Rules v. 2023

further ballot, two (2) or more of the candidates remain tied with an equal number of votes, then the Chairperson of the Ethics Committee shall draw the name of the successful candidate by lot from among those so tied.

- 26.3 The eleven (11) Directors referred to in Art. 24.1(b) shall be elected by ballot at each Election Congress Meeting. Those candidates who receives the highest number of votes of Voting Delegates from all of the Eligible National Federations in attendance at such meeting, and among these candidates there are at least three (3) female candidates, shall be elected as the Directors. In the event that after such a ballot, two (2) or more candidates are tied with an equal number of votes and they are still not elected as the Directors, then a second ballot must be conducted, with only the tied candidates remaining as candidates in that second ballot. In the event that after that second ballot, two (2) or more candidates remain tied with an equal number of votes, then the Chairperson of the Ethics Committee shall draw the name of the successful candidate by lot from among those so tied. In the event that after the above ballots, seats reserved to female candidates remain open, a separate ballot among female candidates shall take place, following the same balloting proceeding of this provision.
- 26.3 Where there is only one (1) candidate for a position on the Board, then that candidate shall be deemed to be unanimously elected by acclamation at the Congress meeting concerned.
- 26.3 Save as otherwise provided by this Constitution, the Board shall make such regulations for the conduct of elections to offices on the Board it may consider appropriate.

27. MEETINGS OF THE BOARD

- 27.1 The Board shall meet whenever necessary but, in the absence of extraordinary circumstances, must meet at least three (3) times per year.
- 27.2 Board meetings may be conducted:
- (a) in person; or
 - (b) online by means of telecommunications. A remote meeting may be held by audio-visual link, provided that all necessary measures shall be in place in order to ensure that only authorised persons attend the meeting and in order to count the vote of the Directors attending remotely.
- 27.3 Save as provided by Art. 27.4 and 27.5, the President shall preside over meetings of the Board.
- 27.4 In the event that the President is unavailable or unwilling to chair a meeting, then the Vice President shall preside over it. In the event that neither the President nor the Vice President are available or willing, then those other Directors attending the meeting shall elect one of them to preside over the meeting.
- 27.5 In the event that a motion put to a Board meeting in any way affects the position of the President and/or the Vice President chairing the meeting, then neither shall preside

over the debate and the vote on the motion. In such circumstances, those other Directors attending the meeting shall elect one of their number to preside over the meeting.

- 27.6 A quorum for a meeting of the Board shall be constituted by the attendance at such meeting of at least half plus one of the Directors. A Director cannot transfer his/her right to participate and/or to vote at a meeting of the Board to any other person.
- 27.7 A meeting of the Board:
- (a) may be convened by the President of his or her own motion if he or she considers that such a meeting is necessary or desirable;
 - (b) must be convened by the President within a period of four (4) weeks after at least one third plus one of the remaining Directors requests such a meeting; and
 - (c) must be convened by the IBA Board within a period of four (4) weeks after request such a meeting.
- 27.8 All Directors shall be entitled to vote on all matters put to a vote at meetings of the Board; save only that any Director with a conflict of interest regarding such matter shall not be entitled to vote on the same.
- 27.9 Save as provided by Art. 27.10, the deliberations of Directors at Board meetings shall be and remain confidential.
- 27.10 Directors may, by a majority vote of those present at any Board meeting, direct that:
- (a) the minutes of the meeting, or a part or parts thereof;
 - (b) a report or summary of the deliberations of the Board at such meeting; and/or
 - (c) a note of any decision or decisions taken by the Board at such meeting;
- be circulated to National Federations or otherwise made public.
- 27.11 At the discretion of the President, the Board may be invited to reach a decision on any matter by an email vote.
- 27.12 Save as otherwise provided by this Constitution, the Board may make such regulations as it deems necessary or appropriate governing when, where and the manner in which meetings of the Board are to be conducted.

28. POWERS OF THE BOARD

- 28.1 Save as otherwise provided by this Constitution, the executive power to govern the EUBC is vested in the Board. The Board shall handle all issues related to the proper operation of the EUBC and shall settle business it is involved in by way of resolutions.

Without limiting the generality of the foregoing, the Board has both the power and, where so required by this Constitution, the duty to:

- (a) convene meetings of the Congress in accordance with the requirements of this Constitution;
- (b) determine the agenda of Congress meetings;
- (c) implement the decisions adopted by the Congress;
- (d) appoint, and where appropriate, remove the Vice President;
- (e) make and amend such Regulations as may be required by this Constitution;
- (f) make, amend and repeal such other Regulations which, in the opinion of the Board, may from time to time be, or have been, necessary or desirable for the management and administration of the EUBC;
- (g) determine criteria for redistribution of resources to National Federations and for boxing development and projects;
- (h) establish and vary such committees as may be required by this Constitution;
- (i) establish, vary and abolish such other committees as, in the opinion of the Board, may from time to time be, or have been, necessary or desirable for the management and administration of the EUBC and the sport of boxing within the territory of the EUBC;
- (j) appoint the members of the Ethics Committee and the Disciplinary Committee;
- (k) save as may otherwise be required by this Constitution or by the Regulations, appoint and dismiss the members of committees established by it;
- (l) prepare the annual budget and the annual accounts of the EUBC. Receive from the Auditor the financial reports and accounts and recommend such reports and accounts to the Congress for approval;
- (m) approve the EUBC's expenditures which were not foreseen in the annual budget and which exceed the limit of the amounts which may be expended at the discretion of the Secretary General;
- (n) appoint and, where appropriate, dismiss the Auditor;
- (o) appoint the Secretary General and, where appropriate, dismiss the Secretary General;
- (p) appoint, if need, and, where appropriate, dismiss the Legal Counsel;
- (q) appoint, if need, and where appropriate, dismiss the Integrity Officer

- (r) appoint in consultation with the Athletes Committee, if need, and where appropriate, dismiss one male and one female Safeguard Officer
- (s) determine the location and dates for all Competitions of the EUBC, ensuring that such dates do not conflict with the dates of the IBA Competitions;
- (t) monitor compliance with the requirements of this Constitution;
- (u) lodge such complaints on behalf of the EUBC with the Disciplinary Committee and/or Ethics Committee, or to the BIU, with respect to alleged breaches of this Constitution or the Regulations by any persons or bodies as the Board may consider necessary or appropriate;
- (v) nominate persons to the Congress who the Board considers are worthy of being awarded Distinguished Service Awards;
- (w) propose amendments to, or the replacement of, this Constitution for the consideration and determination of the Congress;
- (x) decide to hold relationships or collaborate with other sports organizations subject to IBA general approach; and
- (y) do all other acts and things which are either specified in this Constitution and the Regulations, or which do not fall within the competence of another body under this Constitution and the Regulations.

29. TERM OF OFFICE

29.1 Subject to Art. 32.1 to 32.3, the term of office of each Director shall:

- (a) commence at the conclusion of the Election Congress Meeting at which he or she is elected; and
- (b) end at the conclusion of the following Election Congress Meeting.

29.2 A Director other than a President shall be limited to a maximum of two (2) consecutive terms of office on the Board.

29.3 A President shall be entitled to serve up to two (2) terms of office as President without regard to any term or terms of office he or she may otherwise have served on the Board.

29.4 Any term or terms of office previously served by the President or any other Director as a member of the former Executive Committee or other equivalent body of the EUBC shall be taken into consideration in calculating the maximum number of terms of office which such person may serve on the Board.

29.5 In case of a partial term of office (notably in case of a vacancy), the Ethics Committee shall decide whether the partial term shall be counted as a term of office for the purpose of calculating the maximum number of terms of office or not.

30. PRESIDENT

30.1 The President has the power and, where so required by this Constitution, the duty to:

- (a) lead the EUBC and be the lead representative and primary spokesperson of the EUBC;
- (b) convene meetings of the Board and chair meetings of the Congress and of the Board;
- (c) lead the work of the Board;
- (d) deliver reports to the Congress relating to EUBC's activities and affairs;
- (e) oversee the work of the Secretary General;
- (f) represent the EUBC in its dealings with IBA, Confederations, National Federations, national governments, international sports federations and other national and international sports governing bodies;
- (g) ensure that the EUBC maintains positive and productive relations with its National Federations, media, sponsors, donors, other organizations and the boxing community at large;
- (h) perform such other duties and tasks as he or she may be entrusted with from time to time by the Board.

30.2 The President shall be a voting member of the IBA Board in compliance with Art. 25.1 (b) of the IBA Constitution.

30.3 The Board shall allocate a representational allowance to the President for activities undertaken by the President on behalf of the EUBC. The amount and terms of payment of such representational allowance shall be determined from time to time by the Board.

31. VICE PRESIDENT

31.1 Following an Election Congress Meeting, the Directors elected at such meeting shall forthwith elect from among their own Vice President of the EUBC.

31.2 Consistent with this Constitution, the Vice President shall:

- (a) perform representative functions on behalf of the EUBC as instructed by the President;
- (b) assist the President in performing of his obligations as defined by the President;

- (c) whenever necessary, under the Board decision, exercise any of the powers of the President if the President is temporarily unable or unwilling to exercise such power or powers;
 - (d) assume, as Interim President, the powers and duties of the President when required to do so in accordance with article 32.1; and
 - (e) perform such other task or tasks as he or she may be entrusted with from time to time by the Board.
- 31.3 The Vice President may be removed from office as Vice President on a motion of no confidence adopted by not less than two thirds of the Directors serving on the Board at the time of the adoption of such motion.

32. VACANT EXECUTIVE POSITIONS

32.1 If the President

- (a) dies whilst in office;
- (b) resigns his or her office as President;
- (c) has been removed from office following a vote of no confidence adopted at a Congress meeting in accordance with Art. 16.1(b) or following a decision of ineligibility made by the Ethics Committee in accordance with Art. 25.10; or
- (d) is otherwise unable or unwilling for a period in excess of three months to exercise his or her powers as President for whatever reason;

then the Vice President determined by the Board shall assume, as Interim President, the office and powers of the President until the following Election Congress meeting.

32.2 If the Vice President:

- (a) dies whilst in office;
- (b) resigns his or her office as Vice President;
- (c) has been removed from office following a vote of no confidence adopted:
 - (i) at a meeting of the Congress in accordance with Art. 16.1(b); or
 - (ii) by the Board in accordance with Art. 31.3; or
 - (iii) following a decision of ineligibility made by the Ethics Committee in accordance with Art. 25.10.
- (d) is otherwise unable or unwilling for a period in excess of three months to exercise his or her powers as Vice President for whatever reason;

then the Directors shall forthwith elect from among their own number a replacement Vice President.

32.3 If a Director:

- (a) dies whilst in office;
- (b) resigns whilst in office on the Board;
- (c) has been removed from office following a vote of no confidence adopted at a meeting of the Congress in accordance with Art. 16.1(b) or following a decision of ineligibility made by the Ethics Committee in accordance with Art. 25.10; or
- (d) is otherwise unable or unwilling for a period in excess of three (3) months to perform the duties of his or her office for whatever reason:

then the position of that Director on the Board shall be deemed vacant, and shall remain vacant until the following Election Congress Meeting.

33. SIGNATURE

33.1 Save as may otherwise be provided by the Board:

- (a) any document, other than one relating to a financial or proposed financial transaction, may be executed on behalf of the EUBC by either the President or the Secretary General; and
- (b) a document relating to a financial or proposed financial transaction, where the amount or amounts involved exceed any limits fixed by the Board on amounts which may be expended at the discretion of the Secretary General, must be executed on behalf of the EUBC by any two of the following:
 - (i) the President;
 - (ii) the Vice President; and
 - (iii) the Secretary General.

34. STANDING COMMITTEES

34.1 The following committees shall be the standing committees of the EUBC:

- (a) the Ethics Committee;
- (b) the Disciplinary Committee;
- (c) the Athletes' Committee.

- 34.2 The Ethics Committee shall consist of at least three (3) members, each being thoroughly familiar with the ethical principles and values of IBA and the Olympic Movement, and of the Integrity Code. If the EUBC fails to elect the Ethics Committee, or if for any reason the EUBC does not have the Ethics Committee functioning and in good standing, the BIU shall perform all functions of the Ethics Committee, until the Ethics Committee has been appointed. Any costs borne by IBA in connection with having the IBA Ethics Committee performing the function of the Ethics Committee shall be borne by the EUBC.
- 34.3 The role of the Ethics Committee shall be to:
- (a) enforce the Integrity Code;
 - (b) provide advice and other assistance to the EUBC's organs of governance and committees on integrity, ethical and safeguarding matters;
 - (c) cooperate with the BIU when requested;
 - (d) adjudicate any alleged violation of the Integrity Code and of any other integrity or ethical provisions as embodied in this Constitution and in the Regulations ;
 - (e) assist the EUBC in identifying and resolving any conflicts of interest within the EUBC;
 - (f) perform the tasks required of it by Art. 25; and
 - (g) perform such duties as may be required by Art. 20.2, 20.3 and 29.5.
- 34.4 The Disciplinary Committee shall consist of at least three (3) members, each being qualified to practice law in his or her country of origin and/or of domicile. If the EUBC fails to elect the Disciplinary Committee, or if for any reason the EUBC does not have the Disciplinary Committee functioning and in good standing, the IBA Disciplinary Committee shall perform all functions of the Disciplinary Committee, until the Disciplinary Committee has been appointed. Any costs borne by IBA in connection with having the IBA Disciplinary Committee performing the function of the Disciplinary Committee shall be borne by the EUBC.
- 34.5 The role of the Disciplinary Committee shall be to:
- (a) adjudicate on complaints made to it of infringements of provisions in this Constitution or in the Regulations; and
 - (b) to impose sanctions on those bodies and persons found by the Disciplinary Committee to have breached such provisions in circumstances where the Committee considers that such sanctions are warranted.
- 34.6 No member of either the Ethics Committee or the Disciplinary Committee may occupy an office in, be employed by or in any other way be affiliated with the IBA, the EUBC or a

National Federation, save for his or her membership of the Ethics Committee or the Disciplinary Committee respectively.

- 34.7 The Chairperson of the Ethics Committee and of the Disciplinary Committee respectively shall be elected by the members of such Committee from their number at the first meeting of each Committee taking place after being appointed.
- 34.8 The term of office of each member of the Ethics Committee and of the Disciplinary Committee shall:
- (a) commence immediately upon that member's appointment to such Committee by the Board; and
 - (b) end on fourth anniversary of the member's appointment to such Committee by the Board.
- 34.9 No member of the Ethics Committee or of the Disciplinary Committee may serve more than two (2) consecutive terms of office on such Committee.
- 34.10 A member of the Ethics Committee or of the Disciplinary Committee may only be removed as a member of that Committee by a motion of no confidence adopted by not less than two thirds (2/3) of the Directors serving on the Board at the time of the adoption of such motion.
- 34.11 If a member of the Ethics Committee or of the Disciplinary Committee:
- (a) dies whilst in office as a member of such Committee;
 - (b) resigns his or her office as a member of such Committee;
 - (c) is removed as a member of such Committee in accordance with Art. 34.10; or
 - (d) is otherwise unwilling or unable for a period in excess of one (1) month to perform the duties of his or her office as a member of such Committee for whatever reason;
- then the Board shall appoint such other person as it deems appropriately qualified to fill the vacant office on such Committee for the remaining term of office.
- 34.12 If all of the members of the Ethics Committee or of the Disciplinary Committee, at or about the same time:
- (a) die whilst in office as members of such Committee;
 - (b) resign their offices as members of such Committee;
 - (c) are removed as members of such Committee in accordance with Art. 34.10; or

- (d) are otherwise unable or unwilling for a period in excess of one (1) month to perform the duties of their offices as members of such Committee for whatever reason;

then the Board shall appoint new members of such Committee.

34.13 The Athletes' Committee shall consist of at least five (5) boxers, including at least two (2) females, elected to such Committee by Boxers in accordance with regulations which shall be adopted by the Board to regulate such elections and the work of the Committee.

34.14 The role of the Athletes' Committee is to:

- (a) ensure that the views and opinions of Boxers are heard and considered within the EUBC;
- (b) enable the Chairperson and Vice Chairperson of the Committee to be Directors of the Board in accordance with Art. 24.1(c);
- (c) provide a forum for the EUBC to communicate to Boxers information regarding the EUBC's programs and policies;
- (d) work with and support the EUBC's mission to develop and promote the sport of boxing worldwide.

35. INTEGRITY OFFICER and SAFEGUARDING OFFICER

35.1 The role of the Integrity Officer(s), if the Board decides to appoint him and/or her, shall be to:

- (a) investigate and prosecute , any alleged any Integrity Code violation;
- (b) investigate, upon request of the Board, any violation of integrity matters which do not fall under the scope of the Integrity Code, and provide an independent report to the Board;
- (c) perform such other related duties and tasks as he or she may be entrusted with from time to time by the Board.

35.2 The Integrity Officer shall, at the time and during the term of the appointment:

- (a) remain independent and impartial in performing all required functions and avoid any conflict of interest;(b) remain a person of unquestionable personal integrity.

35.3 The role of the Safeguarding Officers, if the Board decided to appoint them, shall be to:

- (a) receive reports on any alleged incident of harassment, violence and abuse;
- (b) investigate the alleged incident;

- (c) provide support to any concerned person throughout the reporting and the investigation;
- (d) perform such other related duties and tasks as he or she may be entrusted with from time to time by the Board.

35.4 The Safeguarding Officer shall, at the time and during the term of the appointment:

- (a) remain independent and impartial in performing all required functions and avoid any conflict of interest;
- (b) remain a person of unquestionable personal integrity.

36. LEGAL COUNSEL

36.1 The role of the Legal Counsel, if the Board decides to appoint him or her, shall be to:

- (a) provide constitutional and legal advice to the Congress, the Board and the Committees; and
- (b) perform such other related duties and tasks as he or she may be entrusted with from time to time by the Board.

36.2 The Legal Counsel, together with the Auditor, shall be entitled to attend and speak at meetings of the Congress and of the Board, but shall not be entitled to vote at such meetings.

37. HEAD OFFICE

37.1 The administrative work of the EUBC shall primarily be conducted at the Head Office by the EUBC's administrative staff under the direction of the Secretary General.

38. SECRETARY GENERAL

38.1 The Secretary General is responsible for the operational management of the EUBC, the day-to-day operations and all proceedings, in accordance with the directions of the President, the Board, the Constitution, the Regulations, and any internal policy of the EUBC, and within such limitations and delegated authority as may be established by the Board. The role of the Secretary General, in particular, shall be to:

- (a) provide administrative assistance and support to the Congress, to the Board and to the Committees of the EUBC;
- (b) ensure compliance of the EUBC activity with the Constitution and the Regulations;
- (c) assist in securing the implementation of decisions taken by the Congress, the Board and the Committees of the EUBC;

- (d) arrange for the taking and keeping of the minutes of the Congress, the Board and the Committees of the EUBC, and ensure they are documented and archived correctly;
- (e) manage the Head Office;
- (f) direct and supervise the work of administrative staff of the EUBC;
- (g) direct and supervise the preparation and management of the EUBC's accounts, and present a report of such accounts to each meeting of the Ordinary Congress and from time to time to the meetings of the Board;
- (h) supervise the storage and, where required, the retrieval of the EUBC's records and archives; and
- (i) perform such other duties and tasks as he or she may be entrusted with from time to time by the Board.

39. HONORARY POSITIONS AND AWARDS

39.1 Upon a motion moved by the Board, the Congress may confer on a person who:

- (a) has rendered outstanding service to the EUBC and/or the sport of boxing; or
- (b) is otherwise deserving of such recognition;

a EUBC Distinguished Service Award.

39.2 The Board may appoint person(s) as Honorary Officials without any authority with the EUBC's organization to perform tasks entrusted to him/her by the Board, which may notably include, amongst others:

- (a) cooperation with IBA;
- (b) cooperation with National Federations affiliated with the EUBC;
- (c) visiting events as EUBC representative.

40. FINANCIAL POLICY

40.1 Financial year of the EUBC shall commence on January 1 and end on December 31 of the same calendar year.

40.2 The Board shall ensure that proper accounts are kept for the EUBC.

40.3 The accounts of the EUBC shall be kept in accordance with:

- (a) budgetary requirements which may be established by IBA or the Board;

- (b) all applicable financial regulations; and
- (c) internationally recognised financial and accounting standards.

41. RESOURCES

41.1 The financial resources of the EUBC arise mainly from (including but not limited to):

- (a) revenues generated from the exploitation of any of EUBC's rights (including, but not limited to, its rights to competitions, licences, broadcasting rights and sponsorships);
- (b) gifts, legacies and donations received;
- (c) Annual Affiliation Fees paid by the National Federations;
- (d) financial support by IBA;
- (e) monetary fines;
- (f) contributions in kind, such as equipment and services of personnel made available by other organizations;
- (f) revenues derived from the delivery of EUBC certification and other courses.

42. AUDIT

42.1 Accounts of the EUBC shall be audited by an independent and qualified Auditor.

42.2 An audit report shall be presented each year to the Board not more than six (6) months after the closing date for the accounts of the EUBC.

42.3 Consolidated and audited bi-yearly financial statements of the EUBC shall be presented to each Ordinary Congress meeting, together with yearly audit reports issued by the Auditor.

43. REVENUES FROM COMPETITIONS AND OTHER EVENTS OF THE EUBC

43.1 All rights arising from, or associated with, EUBC competitions and all other boxing related events of the EUBC are exclusively owned and controlled by the EUBC. Such rights shall include, but are not necessarily limited to:

- (a) the right to receive all revenues generated by such Competitions and other boxing related events of the EUBC;
- (b) all sponsorship rights;
- (c) all marketing, merchandising and advertising rights;

- (d) all promotional rights;
- (e) all ticketing rights;
- (f) all hospitality and other concessional rights;
- (g) all broadcasting and visual, audio and data recording rights;
- (h) all other media and social media rights; and
- (i) all other intellectual property rights.

43.2 The EUBC shall be entitled to exploit the commercial rights in such manner as it considers appropriate, including granting licenses in respect of the same or part thereof to its National Federations or other third party from time to time.

44. INTELLECTUAL PROPERTY RIGHTS

44.1 The EUBC exclusively owns and controls all intellectual property rights (trademark, design, patent or copyright) over:

- (a) its name and logo;
- (b) any other design, symbol, trademark, mascot or emblem relating to Competitions and other activities of the EUBC;
- (c) any cup, trophy, sculpture or other items intended to be used as prizes during Competitions of the EUBC; and
- (d) any training material or other information about the sport of boxing published by the EUBC.

44.2 EUBC may exploit any of the rights referred to in Art. 43.1 in any manner which it from time to time considers of benefit to the EUBC and/or to the sport of boxing; including, but not limited to:

- (a) the sale, licensing or delegation of all or any part or parts of such right to another party or parties; and
- (b) by joining with another party or parties in forming a corporate entity, a partnership or a joint venture to exploit such right or any part or parts of it.

45. COMPETITIONS OF THE EUBC

45.1 Any boxing competition organized by the EUBC shall be either (i) in full compliance with IBA Technical and Competition Regulations or (ii) in compliance with additional regulations adopted by the Board provided however that such regulations ensure the same level of safety for Boxers as IBA Regulations and that IBA has been provided in advance with a copy of such national competition regulations.

- 45.2 Participants in EUBC competitions and organized competitions under the control of or recognized by the EUBC must not, in any way whatsoever, manipulate the proceedings or results of all or part of a competition in a way that runs contrary to sports ethics, infringe on the principle of fair play, or act in a non-sporting manner.
- 45.3 No Director may be a member of any committee established by the Board pursuant to Art. 28.1(j) where the principal purpose of the Committee is to regulate technical and competition issues associated with boxing; including but not limited to:
- (a) technical or competition rules;
 - (b) refereeing and judging;
 - (c) coaching; and
 - (d) the training or deployment of Competition Officials.
- 45.4 No Director may be a Competition Official.

46. ETHICS, ANTI-DOPING AND DISCIPLINARY ISSUES

- 46.1 The Board shall adopt regulations to deal with ethical, disciplinary and conduct issues (including issues related to conflicts of interest) arising within the EUBC and the National Federations.
- 46.2 The regulations specified in Art. 46.1 shall comply with the relevant IBA Regulations. In case of contradictions the IBA Regulations shall prevail.
- 46.3 IBA Antidoping Regulations shall apply to the Competitions of the Confederations.

47. COURT OF ARBITRATION FOR SPORT

- 47.1 Any dispute arising from the Constitution and the Regulations which cannot be settled amicably, will be submitted exclusively to CAS and resolved definitively in accordance with the Code of Sports Related Arbitration. Unless the parties agreed otherwise, the proceeding will be in English.
- 47.2 Any final decision rendered by the EUBC may be submitted exclusively to CAS, which will resolve the dispute definitively in accordance with the Code of Sports Related Arbitration. Unless the parties agreed otherwise, the proceeding will be in English. The time limit to appeal shall be twenty-one (21) days after the reception of the decision to be appealed.
- 47.3 CAS shall decide the dispute according to the IBA Constitution and the IBA Regulations, this Constitution and the Regulations, and subsidiarily according to Swiss law.

48. DISSOLUTION

- 48.1 Any vote to dissolve the EUBC shall only be deemed to have been carried at a meeting of the Congress if the voting delegates from at least three quarters (3/4) of all National Federations in attendance at the meeting vote in favour of it.
- 48.2 If the EUBC is dissolved, it will go into liquidation in accordance with the provisions of the laws of country where the EUBC is registered.

49. FINAL PROVISIONS

- 49.1 This Constitution shall replace any previous edition of the constitution or statutes.
- 49.2 This Constitution has been adopted on the occasion of the EUBC's Congress Meeting of July 13, 2023.